

Employer Trading Date Check

Use our Employer Trading Date Check to understand when traditional referencing will not be possible because a company is no longer trading, and to spot mis-matches between Employer Trading Dates and Declared Employment Dates

By Leveraging our Employer Database, you can identify potential fraud and speed up your end-to-end referencing process

Main Benefits of the Employer Trading Date Check



Mitigate Fraud

Instantly identify exaggerated employment periods and uncover undisclosed gaps



Built into the Konfir platform

Built to scale and for ease of access using our Employer Database and available via Konfir Verifications



Speed up end-to-end referencing

Uncover companies that are no longer trading and skip chasing references that will never come back

Current Employment	
Employer Name	Debenhams
Start date	Feb 12, 2020
End date	Jan 25, 2022

Debenhams	
Company Name	Debenhams
Company status	Dissolved
Dissolved date	21/01/2021
	...

6.5m

UK Organisations in Employer Database with Trading Dates

10%

of applicants exaggerate Employment Dates beyond Employer Trading Dates

Employment Timeline

13/03/2020 - 03/05/2021 Debenhams PLC		Konfir Verified
	Konfir Data	Declared
Source	monzo HM Revenue & Customs	
Employer Name	Debenhams PLC	Debenhams PLC
Start Date	13/03/2020	13/03/2020
End Date	03/03/2021	03/05/2021
Job Title	Account manager	Account manager

Warning: the declared employment period is not aligned with the company's trading dates
The company trading dates (10/05/2005-25/01/2021) don't align with the declared employment period.

- Immediately identify unresponsive referees**
See when an employer is no longer trading and skip chasing referees for references that will never be returned to speed up end-to-end referencing process

- Uncover undisclosed gaps in employment**
Receive alerts for potentially exaggerated employment periods by automated comparison between Declared Employment Dates & Employer Trading Dates

- Does not rely on candidate conversion**
The Employer Trading Date Check only requires Declared Employment Dates & data from our Employer Database, so you'll benefit from this check regardless of whether an applicant uses Konfir

- Understand differences in employment dates**
If Konfir identifies a difference between Verified Employment Dates & Declared Employment Dates, the Employer Trading Date Check may provide insight into why this difference exists



The only UK Government certified solution for Employment Attributes

